



Project Worker Position Description

Organisation: LELAN | SA Lived Experience Leadership & Advocacy Network

Position title: Project Worker

Employment status: Contract, five-day fortnight until 30/06/21 (SCHADS Award, Level 6)

Location: Adelaide, South Australia

Reports to: LELAN Executive Director

Contract period: November 2020 – June 30th, 2021

About the Role:

This is a general project work position. **The Project Worker will provide input into various projects that LELAN is undertaking, working with other staff and the lived/living experience community to meet project aims and deliverables.** A particular focus will be on collating and disseminating the insights and solution ideas of people with lived/living experience as well as support the co-creation of resources and/or reports that articulate organisational philosophy and practice.

Core to all work that LELAN completes is a commitment to meaningful involvement of people with lived/living experience and our allies, ensuring collective experiences are heard, elevated and provided space to gather and build strength together.

About the SA Lived Experience Leadership & Advocacy Network (LELAN):

LELAN's purpose is to amplify the voice, influence and leadership of people with lived/living experience of mental distress, social issues or injustice to drive systemic change. The organisation has three areas of focus:

- Developing the capability and influence of people with lived/living experience
- Nurturing organisational and sector capacity for partnering with people with lived/living experience
- Impacting system improvement agendas to benefit people with lived/living experience

Mobilising the power of lived experience throughout South Australia is LELAN's vision. This underpins the work that we do and the way that we do it, embodying the knowing we have that lived/living experience matters. **Our values are courage, compassion, dignity, intersectionality, leadership and social justice**

Core elements of LELAN's approach to any work that we are involved in or leading are:

- The active, well supported and authentic inclusion and development of people with lived/living experience of mental distress, social issues or injustice at all stages and levels of the process
- Working relationships based on collaboration and partnership
- Prioritising co- (design, creation, production, evaluation) practices and processes where feasible and as much as possible

we amplify the voice, influence and leadership of people with lived experience to be heard drive change

- Focus on building the capacity of organisations and capability of their staff to engage, partner and effectively involve and/or provide care for people with lived/living experience that endures beyond the lifespan of the project
- Influencing and designing positive real change for and with people with lived/living experience of distress or mental health issues, or the services and systems they interact with

Duties and responsibilities:

- Facilitate the active and meaningful involvement of people with lived/living experience of mental distress, social issues or injustice in organisational activities
- Strengthen the capacity of the LELAN team to deliver on various project milestones and outcomes, including designing and facilitating co-design and/or training sessions
- Collate and disseminate the insights and solution ideas of people with lived/living experience and/or organisational practice into resources and/or reports
- Work collaboratively with allies and the social sector to increase opportunities for people with lived/living experience to be involved in service design and decision making
- Create opportunities for lived experience led action and inform LELAN's systemic advocacy
- Support robust evaluation of LELAN's work and the involvement impact of people with lived/living experience

Skill and experience requirements:

- Knowledge and demonstrated experience of centering and enhancing the involvement of people with lived/living experience in communities and across all levels of an organisation
- Project work experience that demonstrates planning, organisational and problem-solving skills as well as the ability to work independently whilst being part of a team
- Experience designing and facilitating workshops and co-design processes, particularly where this is *by, for* and *with* people with lived/living experience of mental distress, social issues or injustice
- Highly developed communication skills that includes group facilitation, delivery of presentations and capacity to translate these into report format
- Ability to develop supportive, encouraging and engaging relationships with diverse groups
- Qualification in peer work, mental health, community development or related field
- Computer literacy and ability to use Microsoft Office programs
- Commitment to the purpose and values of LELAN

We are committed to inclusion and accessibility for people with lived/living experience and welcome applications from people with: broad distress or mental health experiences (including psychosocial disability); diverse cultural backgrounds (including Aboriginal and Torres Strait Islander people); gender or sexually diverse identities (including trans and non-binary); and/or other disabilities.

Submitting your application:

Applications must include:

- Cover letter
- Document addressing each of the skill and experience requirements
- Resume / CV
- The names and contact details of at least two referee's

Further enquiries can be made by emailing info@lelan.org.au or calling Ellie Hodges, Executive Director, on 0422 888 157. Additional information about LELAN can be accessed at www.lelan.org.au .

Applications close Wednesday November 4th at 5pm. Please email them to info@lelan.org.au .

Interviews for the position will be held Wednesday November 11th, 2020.