



## Associate

**Organisation:** LELAN | SA Lived Experience Leadership & Advocacy Network

**Position title:** Associate (Lived Experience)

**Employment status:** Sub-contracted for specific facilitation, project and work opportunities

**Location:** South Australia

**Reports to:** LELAN Executive Director

**Contract period and fee:** Negotiated for each opportunity (Associates will need their own ABN)

### About the Role:

LELAN offers fee-for-service consultancy, this includes but is not limited to:

- Training and workshop facilitation
- Designing and facilitating lived experience-led co-design processes
- Program/organisational review
- Enhancing the involvement of people with lived experience in operations and/or governance

We are experiencing increasing demand in this area and from time to time will need people with related skillsets and experience to assist us. Associates will be sub-contracted for specific pieces of work that may be one-off sessions, short-term projects or semi-regular (co)facilitation.

Associates will be a valued part of the LELAN team and, dependent on experience, will collaborate on fee-for-service pieces of work or lead them. Associates must have lived experience of mental distress, social issues or injustice. They will also have a demonstrated understanding of the value of lived experience and a commitment to centering it in their work with LELAN.

### About the SA Lived Experience Leadership & Advocacy Network (LELAN):

**LELAN's purpose is to amplify the voice, influence and leadership of people with lived experience of mental distress, social issues or injustice to drive change.** The organisation has three areas of focus:

- Developing the capability and influence of people with lived experience
- Nurturing organisational and sector capacity for partnering with people with lived experience, and
- Impacting system improvement agendas to benefit people with lived experience

Mobilising the power of lived experience throughout South Australia is LELAN's vision. This underpins the work that we do and the way that we do it, embodying the knowing we have that lived experience matters. Our values are courage, compassion, dignity, intersectionality, leadership and social justice.

*we amplify the voice, influence and leadership of people with lived experience to be heard and drive change*

Core elements of LELAN's approach to any work that we are involved in or leading are:

- The active, well supported and authentic inclusion and development of people with lived/living experience of mental distress, social issues or injustice at all stages and levels of the process
- Working relationships based on collaboration and partnership
- Prioritising co- (design, creation, production, evaluation) practices and processes where feasible and as much as possible
- Focus on building the capacity of organisations and capability of their staff to engage, partner and effectively involve and/or provide care for people with lived/living experience that endures beyond the lifespan of the project
- Influencing and designing positive real change for and with people with lived/living experience, or the services and systems they interact with

#### Skill and experience requirements:

As an Associate you will have high-level skills and experience in at least two of the following areas:

- Knowledge and experience focused on centering and enhancing the involvement of people with lived experience in communities and across all levels of organisations
- Training and workshop facilitation experience targeted to a wide audience, including preparation of materials
- Designing and facilitating co-design processes, particularly where this is *by, for and with* people with lived experience of mental distress, social issues or injustice
- Project management skills, from design right through to evaluation, with capacity to translate these into presentation and/or report format
- Program or organisational review, including supporting the implementation of new practice standards across a program or organisation
- Research knowledge and experience, particularly where participatory methodologies are utilised

Associate's will also have highly developed ability to work collaboratively and in partnership with others.

We are committed to inclusion and accessibility for people with lived/living experience and welcome applications from people with: broad distress or mental health experiences (including psychosocial disability); diverse cultural backgrounds (including Aboriginal and Torres Strait Islander people); gender or sexually diverse identities (including trans and non-binary); and/or other disabilities.

#### Expression of Interest:

If you would like to express in interest in being an Associate with LELAN please send an email to [info@lelan.org.au](mailto:info@lelan.org.au) including: your CV; information addressing the skill and experience requirements of the role; and what you would contribute to our organisation and the work that we do. An informal meeting with the Executive Director will then be arranged with suitable candidates.

Further enquiries can be made by emailing [info@lelan.org.au](mailto:info@lelan.org.au) or calling Ellie Hodges, Executive Director, on 0422 888 157. Additional information about LELAN can be accessed at [www.lelan.org.au](http://www.lelan.org.au) .

**Expressions of Interest close Friday September 18<sup>th</sup> at 5pm. Email to [info@lelan.org.au](mailto:info@lelan.org.au) .**

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